SERVICES PROVIDED:

Employment Resources Northwest, also known as ERN is a program of The Shangri-La Corporation. ERN Specialists provide hands-on Job Training in a supported work environment to individuals who are eligible or who are currently receiving Temporary Assistance to Needy Families (TANF). ERN services include Job Training in the following areas:

- Clerical/Office skills
- Direct-care training
- Medical Office Assistant training
- Work habits
- Life skills
- Overcoming barriers to employment
- Job Readiness

The ERN Program is designed to give clients practical, hands-on training to learn work habits and job skills required by employers. ERN Specialists identify barriers to employment, document and report client progress, and work in partnership with DHS and other business partners.

THE ROLE OF PRACTICUM STUDENT:

- Learn about the ERN Program, Community Human Services, and community resources.
- Learn to work with clients individually and in groups.
- Learn to maintain tracking documentation as required in a timely and accurate manner.
- Provide follow-up action necessary for clients to progress toward self-sufficiency.

REQUIREMENTS FOR PRACTICUM STUDENTS:

- Ability to maintain the appearance and mature demeanor appropriate for working in a professional office environment with social service clients.
- Ability to communicate well orally and in writing.
- Basic computer skills.
- Pass Pre-employment drug screening
- Acceptable Criminal Background Check - LEDS
EMployment Outlook: 

The skills learned in this program are transferable to many social service agencies, including Community Human Services.

Criminal History Check May Be Required

As of April 15, 2011, practicum sites that use the Oregon State Department of Human Services Background Check Unit will now conduct a weighing test and fitness determination when an individual has been identified as the perpetrator of abuse in certain cases of sexual abuse, physical abuse or financial exploitation. The Background Check Unit will specifically consider the most serious cases of abuse reported and substantiated from January 1, 2010, forward.